



GOVERNMENT OF KERALA

**Abstract**

Local Self Government Department - Thiruvananthapuram Development Authority - Revision of pay and allowances of the staff - Extending the benefits of 10<sup>th</sup> Pay revision order - sanctioned - - Orders issued.

---

**LOCAL SELF GOVERNMENT (IA) DEPARTMENT**

**G.O.(Ms)No.10/2021/LSGDDated,Thiruvananthapuram, 19/01/2021**

---

Read 1 G.O.(Ms) No.304/2011/LSGD dated, 06/12/2011.

2 G.O.(Ms) No. 311/2012/LSGD dated, 28/11/2012

3 G.O.(P) No. 7/2016/Fin dated, 20/01/2016.

4 Letter No.A1/226/2016/TRIDA dated, 31/03/2016 from the Secretary, Thiruvananthapuram Development Authority.

5 G.O.(Ms)No.205/2020/LSGD dated, 30/12/2020.

**ORDER**

The Secretary, Thiruvananthapuram Development (TRIDA) Authority as per letter read as 4<sup>th</sup> paper above has requested to extend the benefits of 10<sup>th</sup> Pay revision ordered to State Government Employees to the employees of Thiruvananthapuram Development Authority as decided by the Executive Committee of the Authority. It is reported that the expenditure towards the revision of pay can be met from TRIDA's own fund.

2) Government have examined the matter in detail and are pleased to revise the pay and allowances of employees of Thiruvananthapuram Development Authority in line with Government order read as 3<sup>rd</sup> above, as per the schedules of posts and scales of pay appended to this order.

3) The revision of pay and allowances of staff of Thiruvananthapuram Development Authority is strictly subject to the conditions stipulated hereunder.

1. The date of effect of pay revision will be 01.07.2014 and date of effect of all other existing allowances including TBHG, HRA, CCA etc applicable to TRIDA will be 01.02.2016.
2. DA, HRA and CCA will be as per paras 13, 14 and 16 respectively of G.O(P)No.7/2016/Fin dated 20.01.2016.
3. Stepping up of the scales of pay of any category will not be allowed under any circumstances.
4. Time bound higher grade may be sanctioned as per the rules stipulated in the Annexure III of the G.O(P)No.7/2016/Fin dated 20.01.2016.
5. All the rules relating to fixation of pay as per Annexure II of G.O(P)No.7/2016/Fin dated 20.01.2016 should be strictly followed except service weightage. For service weightage, regular service in TRIDA only will be reckoned.
6. The staff pattern and mode of appointment including qualification should be in tune with staff pattern of Municipal Common Service.
7. Person on personal scale may be allowed subject to the condition that Administrative Department should abolish these posts as soon as the incumbents retire.
8. Personal scale is applicable to those regular TRIDA employees, who joined TRIDA service before 01.07.2009. Personal scales may restrict to those incumbents who were on their respective posts as on 30.6.2009, as long as they continue to hold the post they held on 30.6.2009.
9. Since the post of Administrative Officer & Revenue Officer, Section Officer, Senior Grade Assistant, Senior Grade Typist and Assistant

Grade II in TRIDA has no equivalents in Municipal Common Service, these posts are sanctioned personal scale of pay with a condition that this personal scale is applicable to TRIDA employees who joined service in TRIDA prior to 01.07.2009.

10. In the absence of Special Rules in TRIDA all promotions should be in accordance with provisions in Municipal Common Service.
  11. All ratio based/Time bound Higher grades in posts of Municipal Common Service pattern will be subject to G.O(P)No.7/2016/Fin dated 20.01.2016.
  12. Upgradation/creation/re-designation of posts (whether full time, part time, temporary and contract or daily wages) will not be allowed without prior Government sanction.
  13. No person shall be appointed (whether full time, part time, temporary and contract or daily wages) without a post created validly through a Government order.
  14. The employer contribution should be as per notification issued by Government of India, if EPF is applicable.
  15. The additional expenditure on account of revision of pay and allowances should be met from the Own Fund of TRIDA. Government will not provide any financial assistance in this regard.
  16. If TRIDA has paid any interim relief in respect of 10<sup>th</sup> pay revision to its employees, that must be adjusted while implementing the 10<sup>th</sup> pay revision.
  17. The Secretary, TRIDA will be held responsible for violations in the implementation of pay revision.
- 4) The Director of Local Fund Audit shall bring to the immediate notice of

Government any omissions / errors for correction.

Government Order read as paper 5<sup>th</sup> above, stands cancelled.

(By order of the Governor)  
**SARADA MURALEEDHARAN IAS**  
**ADDITIONAL CHIEF SECRETARY**

To:

The Secretary, Thiruvananthapuram Development Authority,  
Thiruvananthapuram  
The Principal Accountant General (A&E), Kerala, Thiruvananthapuram  
The Accountant General, (E&RSA)/G&SSA), Kerala,  
Thiruvananthapuram  
The Director of Local Fund Audit, Thiruvananthapuram  
The Finance Department (vide Dev-1/185/2016-Fin dated 12/01/2021)  
The General Administration (SC) Department (Vide Item )  
The Director, Information Kerala Mission, Thiruvananthapuram  
Stock File / Office Copy.

Forwarded /By order



Section Officer

Copy to: The P.S. to Minister, Local Self Government Department.  
The P.A. to Principal Secretary, Local Self Government Department.  
C.A. to Additional Secretary, Local Self Government Department.

**APPENDIX****SCHEDULE OF POSTS AND REVISED SCALE OF PAY OF THE EMPLOYEES OF TRIDA**

Sl. No.	Designation	No. of Post	Existing Scale of pay		Revised Scale of pay	
			Existing Scale	Existing Personal Scale	Revised Scale	Revised Personal Scale
1	Chief Engineer	1	44640-58640	-	85000-117600	-
2	Administrative Officer & Revenue Officer	1	-	20740-36140	-	39500-83000
3	Section Officer	1	-	18740-33680	-	35700-75600
4	Senior Grade Assistant	3	-	16180-29180	-	30700-65400
5	Senior Grade Typist	1	-	16180-29180	-	30700-65400
6	Assistant Grade II	1	-	11620-20240	-	22200-48000
7	Town Planner	1	36140-49740	-	68700-110400	-
8	Executive Engineer	1	36140-49740	-	68700-110400	-
9	Assistant Executive Engineer	3	21240-37040	-	40500-85000	-
10	Deputy Town Planner	1	21240-37040	-	40500-85000	-
11	Assistant Engineer	4	20740-36140	-	39500-83000	-
12	Assistant Town Planner	1	20740-36140	-	39500-83000	-
13	Surveyor Gr II	1	13210-22360	-	22200-48000	-
14	Driver Grade I	1	10480-18300	-	20000-45800	-
15	Duffedar	1	8730-13540	-	17000-37500	-
16	Roneo Operator	1	8730-13540	-	17000-37500	-