

**GOVERNMENT OF KERALA****Abstract**

Local Self Government Department - LID&EW - Establishment - OA No. 1086/2025 filed by Smt.Sreelatha.R.S, Overseer Grade I before the Hon'ble Kerala Administrative Tribunal, Thiruvananthapuram- Final order - Complied with - Orders issued.

LOCAL SELF GOVERNMENT (EWB) DEPARTMENT

G.O.(Rt)No.1724/2026/LSGD Dated,Thiruvananthapuram, 11-09-2026

Read 1. Notification No.LSGD/PD/42534/2024-DEH1 dated 10.01.2025.

2. G.O.(Rt) No.1343/2025/LSGD dated 31.05.2025.

3. Final Order dated 23.06.25 of the Kerala Administrative Tribunal in OA 1086/2025 filed by Smt.Sreelatha.R.S.

4. Minutes of the Departmental Promotion Committee (Lower) held on 29.10.2025.

ORDER

Smt.Sreelatha.R.S., First Grade Overseer of LID&EW, under the Certificate Quota, was not included in the Select List for promotion to the post of Assistant Engineer for the year 2025, read as 1st paper above, pending finalization of disciplinary action. Later, the disciplinary proceedings were finalized by imposing a penalty of barring one annual increment for three months vide paper read as

2nd and as such, the currency period of the punishment ended on 31.08.2025.

2. Aggrieved by the exclusion from the Select List read as 1st paper, Smt.Sreelatha.R.S. filed O.A. No.1086/2025 before the Hon'ble Kerala Administrative Tribunal, Thiruvananthapuram, challenging the decision of the DPC (Lower).

3. The Hon'ble Kerala Administrative Tribunal vide reference read as 3rd paper, disposed of the O.A. with a direction to the second respondent, viz., the Convenor, Departmental Promotion Committee(Lower), LSGD, to place the representation of the applicant before the Departmental Promotion Committee and to take an early decision, in any case, within two months from the date of receipt of a copy of the order.

4. As such, the representation of Smt.Sreelatha.R.S. was placed before Departmental Promotion Committee(Lower) held on 29.10.2025. The Committee thoroughly examined the case and decided that she is eligible for promotion as Assistant Engineer in the vacancy that arises upon the completion of the penalty period imposed in connection with the disciplinary proceedings. The currency of the penalty expired on 31.08.2025. Accordingly, the Committee considered the vacancies arising after the said date and found that one vacancy arose in the post of Assistant Engineer during the year, consequent on the retirement of an incumbent on 31.10.2025, with effect from 01.11.2025.

5. The Committee decided to prepare a Supplemental Select List for the year 2025 by including Sri. Sajikumar N., who was senior to Smt.

Sreelatha R.S. and eligible for promotion against the only vacancy available. Consequently, the Committee decided not to accede to the representation of Smt. Sreelatha R.S., as no further vacancy was available for consideration of her claim. The decision of the Departmental Promotion Committee (Lower) has been recorded in the minutes read as 4th paper above. The direction contained in the final order dated 23.06.2025 of the Hon'ble Kerala Administrative Tribunal in O.A. No.1086/2025 is complied with accordingly.

(By order of the Governor)

INDU S

ADDITIONAL SECRETARY

To:

Smt.Sreelatha.R.S, Overseer Grade I, LID&EW, LSGD (Through Principal Director, LSGD)

The Principal Director, LSGD.

The Advocate General Kerala, Thiruvananthapuram(with covering letter)

The Principal Accountant General (A&E)/ Audit Kerala, Thiruvananthapuram.

The Executive Director, IKM.

Information and Public Relations Department (I&PRD).

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Forwarded /By order

Section Officer

