



GOVERNMENT OF KERALA

Abstract

Local Self Government Department - Establishment – Interim Judgment dtd 17.04.2026 in WP(C)14939/2026 filed by Sri.Satheesh Kumar, Librarian, Vilappil Grama Panchayat, Thiruvananthapuram and Others - complied with - Orders issued.

LOCAL SELF GOVERNMENT (EPA) DEPARTMENT

G.O.(Rt)No.1185/2026/LSGD Dated,Thiruvananthapuram, 25-06-2026

Read 1 G.O(Ms) No. 2/2026/LSGD dtd 03.01.2026

2 Interim Judgment dtd 17.04.2026 in WP(C)14939/2026 filed by Sri.Satheesh Kumar before Hon'ble High Court of Kerala.

3 Letter No. EPA2/153/2026/LSGD dated 16.05.2026.

ORDER

Sri. Satheesh Kumar, Librarian, Vilappil Grama Panchayat, Thiruvananthapuram and others, who were not included in list for regularization vide read as 1st Paper above filed the WP(C) 14939/2026 before Hon'ble High Court of Kerala, and the Hon'ble High Court of Kerala in it's judgement ordered as below.

"There will be an interim direction to the 1st respondent to consider and pass orders on Ext.P4 representation, taking into account the law laid down by the Apex Court in Jaggo Vs.Union of India and others (2024 KHC 6750) and Dharam Singh Vs.State of UP(2025 SCC Online SC 1735), as expeditiously as possible, at any rate, within six weeks from today."

2. Ext.P4 representation mentioned in the order is, submitted by the petitioner and 75 others before the Secretary of this department. Their grievance is that though they have been working as librarian, teacher, ayah etc appointed as part of Eleven- Point Programme, they were not included in list of regularization vide read as 1st Paper above. It is pointed out that, out of the list of 208 persons which was submitted to Government, only a total of 122 persons were regularized leaving out

87 persons including the petitioners. It is also informed that Government had sought for a clarification regarding the persons who are excluded from the above G.O and requested the Panchayats across the State to submit the list of persons who were left out while issuing the above order and the proposal is pending before Government. Hence their request is to consider their case in light of ref.No.2 (the service details of the persons left out while issuing the above order) and 3 (Screenshot of the office citizen portal, Government of Kerala)and the judgments of the apex court in Jaggo Vs Union of India and Ors (2024 KHC 6750) and Dharam Singh Vs State of UP(2025 SCC Online SC 1735) and to pass orders to regularize their service in their respective posts as shown in the cause title, w.e.f their date of entry in service and to grant all consequential benefits.

3. As per Government Order read as 1st Paper above, Government regularised 86 Librarians, 22 Nursery School/Sishumandiram teachers and 14 Ayahs in the cultural centers, Panchayat libraries, sishumandirs and nursery schools in Gramapanchayats and Municipalities in the Local Self Government Department, who had been appointed on an honorarium or daily wage basis(including those initially appointed as part-time through Employment Exchange and later appointed on honorarium/daily wage basis) either under the Eleven- Point Programme or otherwise and have been working continuously for more than 10 years as Part Time Contingent employees with effect from the date of above order. This regularization was based on their continuous service of more than 10 years and the method of selection process. Initially Principal Director furnished a proposal for regularization of 208 employees. This list was categorized into two. List I included 122 employees whose appointments were done through procedures like notification and interview. List II included the employees whose appointments were made through other than procedures. In the meeting of Council of Ministers held on 31/12/2025, it was decided to regularize only those employees whose appointments were done through procedures like notification and interview.

4). Sri.Vishnu and others filed 1A No.1/2026 and unnumbered IA No. 2/2026 in W.P.(C). No. 5487/2021 seeking to initiate contempt proceedings against Respondents 1&3 (Chief Secretary and Secretary,LSGD)in issuing the Government Order read as 1st Paper above which they allege that is in violation of the judgement dated 10.11.2025 of the Hon'ble High Court in the above WP. It is

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contented in the IA that, after a detailed hearing the court passed judgement on 10.11.2025, specifically holding that principles of Umadevi was not followed as also that no more regularization is permissible. The regularization of those persons which are already made was upheld. It is alleged that consequent to the dismissal of the said writ petition now the 1st respondent and other departments of the Government is taking serious steps for regularizing the persons who were temporarily appointed without following a due process.

5). The petitioners filed W.P.(C) No.5487/2021 against the regularization of the contract/daily wage employees by the Government in various organizations during 2020 and 2021. Relevant portions of the judgment dated 0.11.2025 in 5487/2021 are given below,

“In the aforesaid view, it is hereby declared that the regularisations already granted to employees who have rendered long and continuous service against sanctioned posts shall not be interfered with. However, it is made explicitly clear that such regularisations shall be treated as one-time measures and shall not constitute, nor be relied upon as, a precedent for any future claims of a similar nature.

24. It is further declared that the said regularisations shall remain confined to the incumbents presently holding the posts and shall automatically cease with their retirement or cessation from service, whichever occurs earlier. No further or subsequent claims for regularisation, on identical or comparable grounds, shall be entertained by any of the respondent institutions or by any authority or body which is an instrumentality of the State.

25. It is further directed that such institutions shall scrupulously adhere to the principles laid down by the Honourable Supreme Court in Umadevi (supra) and the relevant government orders referred above, governing the method and manner of public employment and shall ensure that appointments and engagements hereafter made are strictly in conformity with the constitutional scheme.”

6). As per the interim order dated 20/02/2026 in the above IA, respondents 1 to 9 have been restrained from regularizing any employee in violation of the direction in the judgement in WP(C)No.5487/2021.

7) In Ext P4 representation, Government have called for the list of eligible persons excluded from the purview of read as 1st Paper above and those left out of the recommended list in the absence of documents, from the Principal Director. However it was decided to pursue further action in the above file in accordance with the verdict of

the Hon'ble Court in the above case.

8) As per letter read as 3rd paper above, Government informed the Principal Director that since the matter is under consideration of the Hon'ble High Court, further action regarding read as 1st Paper above can be taken only in accordance with the judgement of the Hon'ble Court dated 10/11/2025 in WP (C) No. 5487/2021. Besides direction was given to the Principal Director to keep action on read as 1st Paper above in abeyance in view of the judgement dtd 10.11.2025 in WP(C) 5487/2021.

9) Government have examined the matter in detail. As the matter is subjudice, no further action can be taken on the petitioner's Ext P4 representation at this time and the same is declined.

10). The interim Judgment of Hon'ble High Court of Kerala dtd 22.08.2025 in above read as 2nd paper above is thus complied with accordingly.

(By order of the Governor)
Dr K ANIL JOY
DEPUTY SECRETARY

To:

Advocate General, Kerala, Eranakulam(with CL)
Principal Director, Local Self Government Department,
Thiruvananthapuram

Sri.Satheesh Kumar, Librarian, Vilappil Grama Panchayath,
Thiruvananthapuram (Through the Principal Director,
Thiruvananthapuram)

Joint Director, Thiruvananthapuram(Through the Principal Director,
Thiruvananthapuram)

Secretary, Vilappil Grama Panchayath, Thiruvananthapuram(Through
the Principal Director, Thiruvananthapuram)

Executive Director, IKM (for publishing in the website of LSGD)

I&PRD (Web& New media)

Office copy (File No.LSGD-EPA2/157/2026-LSGD)/ Stock File

Forwarded /By order

Signed by

Pradeep Kumar, C. O.
Section Officer

Date: 25-06-2026 17:06:40