



GOVERNMENT OF KERALA

Abstract

AMRUT 2.O – Extension of service of the Experts in City Mission Management Unit (CMMU) and State Mission Management Unit (SMMU) and the service of the supporting staff of SMMU for AMRUT 2.O - Sanctioned - Orders issued

LOCAL SELF GOVERNMENT (DC) DEPARTMENT

G.O.(Rt)No.995/2023/LSGD Dated,Thiruvananthapuram, 06-05-2023

- Read 1 GO (Rt) No. 537/2022/LSGD dated 07.03.2022
 2 G.O.(Ms)No.11/2023/LSGD dated 13-01-2023
 3 G.O.(Rt)No.229/2023/LSGD dated 27-01-2023
 4 Minutes of the appraisal committee meeting held on 15.03.2023
 5 Letter SMMU/AMRUT 2.0/2023/AO dated 30.03.2023 of the Mission Director, AMRUT

ORDER

As per GO read as 2nd paper above, sanction has been accorded for the continuation of State Mission Management Unit (SMMU) and City Management Units (CMMUs) for AMRUT 2.O with the Staff Structure and Remuneration as detailed below by re designating the existing posts of Urban Planner and Urban Infrastructure Expert as Urban Infrastructure cum Water Experts (UIWEs), subject to the following conditions.

Position	Name of Post	Remuneration	Total Number of Posts
SMMU	Deputy Mission Director- Deputy Mission Director(Water supply) Deputy Mission Director(Used Water)	1,00,000/-	2
	Urban Infrastructure cum Water Expert	80,000/-	3
	Environmental Expert cum Hydro	80,000/-	1

	Geologist		
	Municipal Finance Expert	80,000/-	1
	Capacity Building & Institutional Strengthening Expert	80,000/-	1
	IT cum Monitoring & Evaluation Expert	80,000/-	1
CMMU	Urban Infrastructure cum Water Expert	70,000/-	25
	Total		34

i) The salary of experts shall be met from the A&OE funds of AMRUT. (100% Central assistance).

ii) The incumbents of SMMU and CMMUs under AMRUT 1.0 shall be retained after a performance appraisal by the committee headed by the Principal Director (LSGD), Chief Engineer (LSGD), and Mission Director (AMRUT).

2. As per GO read as 3rd paper above, a Committee has been constituted for conducting interviews and selection of professionals in the additional posts created in SMMU & CMMUs under AMRUT 2.0

3. As per the letter read as 5th paper above, the Mission Director has reported that recruitment for the post of Deputy Mission Directors, Infrastructure-cum-Water Experts, and Environmental Experts and Performance appraisals for the Experts who are currently working in CMMUs and SMMU have been made by the appraisal committee constituted for the purpose. Mission Director has also reported that as per the minutes read as 4th paper above, the appraisal made by the Committee is as follows;

- The committee observed that the performance of experts who scored above 70% was satisfactory.
- Those who have a score below 70% but above 60% were observed to be wanting in their efficacy and the committee directed that their performance may be closely monitored until the next appraisal.
- Candidates who scored below 60% were found to have been of unsatisfactory performance.
- The Committee has decided that only those candidates who scored above 60% will be retained for AMRUT 2.0 district units w.e.f. 1st April 2023.

4. The Mission Director has reported that as per the appraisal of the Committee, the Urban Infrastructure Experts who are working under CMMU of Kozhikode and Kannur scored marks below 60%. Considering that both incumbents have been associated with AMRUT phase 1 projects for a long time,

Mission Director has requested that they may be given another chance for 6 months with AMRUT to improve their performance. Their performance will be continuously evaluated and their service may be terminated if the performance is not improved.

5. As per GO read as 1st paper above, Government had permitted the Mission Director AMRUT to continue with service including Contract staff, Daily wage staff, and other contracts for the ongoing AMRUT project till 31.03.2023; subject to the condition that an undertaking be obtained from Contract as well as Daily Wages employees that they will not claim permanency of job in the Department or Mission or Government. As AMRUT phase 2 is the continuation of AMRUT Phase-1, as per the letter read as 5th paper above, Mission Director, AMRUT has requested to issue orders for enabling the Mission Director for extending the service of the Experts in SMMU and CMMUs and the service of the supporting staff of SMMU.

6. Government have examined the matter in detail and are pleased to enable Mission Director, AMRUT for extending the service of the Experts in SMMU and CMMUs and the service of the supporting staff in SMMU for AMRUT 2.O, with effect from 01.04.2023, subject to the condition that an undertaking be obtained from Contract as well as Daily Wages employees that they will not claim permanency of job in the Department or Mission or Government, based on the guidelines issued by the Government for the appointments made on contract basis.

7. The Mission Director Shall continuously evaluate performance of the Experts who scored marks below 60% in the appraisal made by the appraisal committee and their service shall be terminated if the performance is not improved.

(By order of the Governor)
SARADA MURALEEDHARAN I A S
ADDITIONAL CHIEF SECRETARY

To:

The Mission Director, AMRUT
The Principal Accountant General (A&E) Kerala Thiruvananthapuram
The Accountant General (Audit I/ Audit II), Kerala Thiruvananthapuram
The Information Officer, I&PRD (Web & New Media)
The Executive Director, Information Kerala Mission.
Stock File / Office Copy.

Forwarded /By order

Section Officer

Copy to:

Private Secretary to Hon'ble Minster for LSGD

PA to Additional Chief Secretary, LSGD
PA to Principal Secretary, LSGD