



## **GOVERNMENT OF KERALA**

## Abstract

Local Self Government Department - Notional promotion to Smt. Sherla Beegum S. in the cadre of Municipal Secretary Grade I - Sanctioned - Orders issued.

## LOCAL SELF GOVERNMENT (E.U) DEPARTMENT

G.O.(Rt)No.455/2023/LSGD Dated, Thiruvananthapuram, 22-02-2023

- Read 1. GO(P)No.70/2019/LSGD dated 18/10/2019
  - 2. GO(P) 81/2020/LSGD dated.18.12.2020
  - 3. GO(Rt) No. 184/2021/LSGD dated 22.01.2021
  - 4. Request dated 19.03.2021 received from Smt.Sherla Beegum.
  - 5. Letter No E2-6799/2021 dated 09.07.2021 of the Director of Urban Affairs.
  - 6.. GO(Rt) 1626/2018/LSGD dated 14.06.2018
  - 7. G.O(P) No.11/2023/LSGD dated 21.01.2023

## ORDER

The DPC(H) held on 04/01/2018 and 14/01/2019 did not consider the name of Smt.Sherla Beegam.S in the select list prepared for the promotion to the post of Municipal Secretary Gr I since a disciplinary action for minor penalty was pending against her which was finalised by barring one increment without cumulative effect for one year. Later it was reviewed and finalised by exonerating her from all charges levelled against her vide GO (Rt) No. 1249/2020/LSGD dated 24/06/2020.

2. The DPC held on 11.11.2020 decided to revise the select list published vide reference 1st cited by including Smt.Sherla Beegum as Sl No.8(a) in between the names of Shri.Biju.S (Sl.No.8) and Shri. Muhammed Shafi (Sl.No.9). Accordingly she was included in the Select list published vide reference 2<sup>nd</sup> cited and she is promoted to the post of Municipal Secretary Grade I vide reference 3<sup>rd</sup> cited. While preparing

the select list, Smt.Sherla Beegum was erroneously included in the officers superseded, and the select list was modified and published as per reference 7<sup>th</sup> cited.

- 3. The Director, Urban Affairs vide letter read as 5<sup>th</sup> above has forwarded the request received from Smt. Sherla Beegum for granting her notional promotion in the post of Municipal Secretary Gr I with retrospective effect with all consequential monitory benefits from the date on which her immediate junior Sri. Muhmmed Shafi J. promoted in the cadre of Municipal Secretary Gr I ie. on 14.06.2018 and recommended her request for further necessary action.
- 4. Director Urban Affairs also reported that as per the gradation list published vide GO(P) No. 12/2017/LSGD dated 09.03.2017, Smt Sherla Beegum is included as Sl. No.25 and Sri Muhammed Shafi. J is included as Sl. No. 26 in the cadre of Municipal Secretary Gr II. Hence she is eligible to be promoted to the post of Municipal Secretary Gr I with retrospective effect from the date on which her immediate junior Sri. Muhmmed Shafi. J get promoted in the cadre of Municipal Secretary Grade I ie. on 14.06.2018, vide GO(Rt) 1626/2018/LSGD dated 14.06.2018.
- 5. Sri, Muhammed Shafi J assumed charge of the post of Municipal Secretary Gr I on 20.06.2018. Hence Smt. Sherla Beegum is eligible for notional promotion w.e.f the date on which her immediate Junior assumed charge in that post. As per Rule 23(c) Part I KSRs back arrears of pay and allowances are not admissible for notional promotion since an officer become eligible for pay and allowance attached to a post only from the date of assumption of that post as per Rule 23(a) Part I KSRs.
- 6. Government have examined the matter in detail and are pleased to grant notional promotion to Smt. Sherla Beegum S. in the cadre of Municipal Secretary Gr I with effect from 20.06.2018, the date on which Shri. Muhammed Shafi J, her immediate junior assumed charge in the post of Municipal Secretary Gr I, subject to the condition that she will not be eligible for arrears of pay and allowances.

(By order of the Governor)
ANIL KUMAR G
ADDITIONAL SECRETARY

The Director (Urban), LSGD, Thiruvananthapuram.

The Director, Kerala State Audit Department, Thiruvananthapuram.

The Accountant General [(A&E)/(Audit)] Thrissur.

Smt.Sherla Beegum S (through the Director (Urban), LSGD).

The Executive Director, Information Kerala Mission, Thiruvananthapuram.

Stock File/Office Copy.

Forwarded /By order Signed by

Sonu Jacob

Date: 23-02-2023 10:46:08

Section Officer