



GOVERNMENT OF KERALA

Abstract

Local Self Government - Rashtriya Grama Swaraj Abhiyan (RGSA) - Restructuring Programme Management Unit (PMU) - Revised orders issued.

LOCAL SELF GOVERNMENT (EM) DEPARTMENT

G.O.(Rt)No.241/2021/LSGD Dated,Thiruvananthapuram, 29/01/2021

Read 1 Judgment dated 23/10/2019 of the Hon'ble High Court in WP(c) No.17714/2019 filed by Sri.Anupkrishna.P & others  
 2 G.O.(Rt) No.2181/2020/LSGD dated 20/11/2020  
 3 Letter No.PAN/26864/2018-J 4(DP) dated 25/11/2020 of the Director of Panchayath, Thiruvananthapuram

ORDER

As per the direction contained in the Judgment read as 1st paper above, Government have prescribed the qualification, method of appointment and remuneration for the various posts under the Programme Management Unit of Rashtriya Grama Swaraj Abhiyan and issued the Government Order read as 2nd paper above. As per the letter read as 3rd paper above, the Director of Panchayath has pointed out certain discrepancies existing in the Order with reference to the qualifications of the posts, with which sufficiently qualified persons cannot be engaged for the scheme.

Government have further examined the matter and decided to revise the qualifications for the posts. The qualifications, experience, method of appointment and remuneration are revised as appended to this order. The GO read as 2nd paper above is modified accordingly.

(By order of the Governor)  
 UV JOSE IAS  
 ADDITIONAL SECRETARY

To:

The Advocate General, Emakulam  
 The Director of Panchayath, Thiruvananthapuram  
 The Accountant General (Audit/A&E), Thiruvananthapuram

Director, I&PRD, Thiruvananthpuram

✓ Executive Director, IKM

Director, State Audit Department

Finance Department (vide Dev-1/32/2020-Fin)

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Forwarded /By order

Signature valid

Digitally signed by Praveesh Kumar M K  
Date: 2021.01.30 16:44 IST  
Reason: Approved

Section Officer

## Appendix

## State Programme Management Unit ( Directorate of Panchayats)

Sl. No	Name of post	No. of posts	Qualification	Experience	Salary/month As per GO(P) No.81/2019/Fin
1	Project Manager	1	MBA / MA in Public Administration/Rural Management in regular stream  (Age Below 45 years)	10 years' experience in the implementation and management of development projects in government/ Local government sector  Experience in financial management systems. IT based analytical skill is essential	Rs.43,155/-
2	Expert Taxation and fiscal reforms	1	MA Economics/Econometrics in regular stream  (Ph.D Preferred)  (Age Below 45 years)	10 Years experience in projects involving e framing of taxation policies, Identification of new revenue sources. Gap analysis fiscal reforms for Grama Panchayats.  Experience in financial management systems. IT based analytical skill is essential	Rs.43,155/-
3	Expert IEC	1	MCJ, or PG Diploma in Mass Communication & Journalism from a premier institution  (Age Below 45 years)	5 years' experience in the area of IEC.	Rs.31,920/-
4	Social Justice Consultant	1	MA in Sociology/Development studies/Local Governance  or  MSW in Community Development.  (Age Below 45 years)	2 years' experience in planning and implementing of projects for Development of Scheduled Castes & tribes, Children, Health , Education, Culture, Sports and Youth , Social Security including care of the aged and differently abled.	Rs.31,920/-



5	Consultant Architect	1	B.Tech ( Architecture)/ B.Arch  (Age Below 45 years)	5 years experience in Designing & architecture of buildings for public amenities and public offices.  Experience in design of projects which are	Rs.31,920/-
6	Senior Clerk	1	Senior clerk from Panchayat Department  ( on deputation)	2 years' experience in handling development/planning activities in gramapanchayats	(As of parent dept)
7.	MIS Specialist	1	B.Tech in computer science/IT or  MBA in system management  (Age Below 45 years)	5 years' experience in Managing the Management information system  Experience in software development, programming are desirable	Rs.31,920/-

District E- governance resource group at Office of the Deputy Director of Panchayats

Sl. No	Name of post	No. of posts	Qualification	Experience	Salary/month
1	District project manager & MIS Specialist	14	B.Tech in computer science/IT or  MBA in system management  (Age Below 45 years)	4 years' experience in Management Information System  Experience in software development, programming are desirable	Rs.31,920/-

Administrative & Financial Data Analysis and Planning Cell (Directorate of Panchayats)

Sl. No	Name of post	No. of posts	Qualification	Experience	Salary/month
1	Administrative & Financial Data Analyst	1	Master Degree  in/Statistics/Maths/Economics/Econometrics from reputed institutions.  (Age Below 45 years)	Minimum 3 years  Experience in Data Processing in SPSS/STATA	Rs.31,920/-

## State E- governance resource group (Under Directorate of Panchayats IT Division)

Sl. No	Name of post	No. of posts	Qualification	Experience	Salary/month
1	Computer programmer	1	M.Tech/B.Tech in Computer Science/Information Technology or MCA in system management or MSc Computer Science or MS software engineering (Age Below 45 years)	4 years Experience in software development in government/ private companies with two years experience in PHP frameworks such as Laravel, RDRMS, web development technologies	Rs.31,920/-
2	Technical Assistant (IT/ Networking)	1	B.Tech/Diploma in Computer Science/ Electronics (Age Below 45 years)	3 years Experience in maintenance of Computer Hardware & Networking systems in a government/ private organization.	Rs.19,670/-