



## GOVERNMENT OF KERALA

### Abstract

Local Self Government Department – Extending the benefits of 10<sup>th</sup> Pay Revision to the Staff of Kerala Institute of Local Administration (KILA) – sanctioned – orders issued.

### **LOCAL SELF GOVERNMENT (IB) DEPARTMENT**

G.O.(Ms) No.62/ 2018/LSGD

Thiruvananthapuram, Dated,04.05.2018.

Read :- 1. G.O.(P) No. 7/2016/Fin dated 20.01.2016.

2. Letter No. KILA/E-962/2011 dated 17.03.2016 from the Director, KILA

### ORDER

As per the letter read above, the Director, KILA (Kerala Institute of Local Administration) had forwarded a proposal for extending the benefits of 10<sup>th</sup> Pay Revision to the staff of KILA, with effect from 01.07.2014 in accordance with the Government Order read above.

Government have examined the matter in detail and are pleased to extend the benefits of 10<sup>th</sup> pay revision to the following category of posts in Kerala Institute of Local Administration (KILA) in accordance with the Government Order read above, subject to the conditions specified hereunder:-

Sl No.	Name of Post	Sanctioned Strength	Existing Scale Sanctioned as per GO(Ms) No.507/ 2012 / Fin	Revised Scale
1	Registrar	1	44640-58640	85000-117600
2	Finance & Accounts Officer	1	24040-38840	45800-89000
3	Deputy Director	1	24040-38840	45800-89000
4	Assistant Director	1	18740-33680	35700-75600
5	Internal Auditor	1	18740-33680	35700-75600
6	Section Officer	1	18740-33680	35700-75600
7	Computer Programmer	1	13900-24040	26500-56700
8	Clerk	9	9940-16580	19000-43600
9	Personal Secretary to Director	1	13900-24040	26500-56700

10	Receptionist	1	9940-16580	19000-43600
11	DTP Operator	2	9940-16580	19000-43600
12	Library Attendant	1	9940-16580	19000-43600
13	Caretaker	1	9190-15780	18000-41500
14	Chief Security Officer	1	18740-33680	35700-75600
15	Overseer (Electrical)	2	13900-24040	26500-56700
16	Assistant Librarian	1	13900-24040	26500-56700
17	Despatcher	1	9190-15780	18000-41500
18	Xerox Operator	1	9190-15780	18000-41500
19	Electrician cum Audio Visual Assistant	2	9190-15780	18000-41500
20	Plumber	1	9190-15780	18000-41500
21	Driver	3	9940-16580	19000-43600
22	Khalasis	12	8500-13210	16500-35700
23	Full Time Sweeper	5	8500-13210	16500-35700
24	Part Time Sweeper	4	4250 -6700	8200-13340

**Conditions:**

1. The date of effect of revised scales of pay will be 01.07.2014 and date of effect of allowances mentioned below at the revised rate will be 01.02.2016.
2. The following paragraphs of G.O.(P) No. 7/2016/Fin dated 20.01.2016 may be scrupulously followed while implementing pay revision.

Rules of Fixation	Annexure II Rules 1-8 except that service Weightage (rule 6) will be granted for service rendered in KILA only
Time Bound Higher Grade	Annexure III
Allowances	
DA	Para 13
HRA	Para 14
TA	Para 29
Option	Option facility dispensed with

3. No other allowances mentioned in G.O.(P) No. 7/2016/Fin dated 20.01.2016 will be made applicable without specific prior orders from the Government and further orders issued in continuation of G.O.(P) No.7/2016/Fin dated 20.01.2016 shall be applicable to the employees of the KILA only with the prior concurrence of Government.
4. In case of any doubt regarding fixation of pay, anomalies etc prior consent of Government should be obtained before arriving at a decision.
5. Under no circumstances step up of pay will be allowed.
6. As regards Employers contributions towards EPF, the conditions in EPF Act and the orders issued by Government from time to time should be strictly followed. The employers contribution towards EPF will be 12% of 15000 (Basic pay + DA).
7. No appointments (permanent/ deputation/temporary/ daily waged/ provisional) shall be made in the posts created without the approval of Government and no new post will be created without prior approval of Government by way of Government orders.
8. No ratio based promotions, upgradation or redesignation shall be done without formal approval of Government.
9. The entire expenditure on the revision of pay and allowances will be met from KILA's internal resources specifically meant for meeting salary expenditure and Government will not provide any financial assistance on account of this. Arrear payments will be based on the financial position of KILA.

10. Under no circumstances Government grants of any kind will be diverted for meeting establishment expenditure including salary expenditure and the expenditure of Government grants will be noted against the items itself in accounts.
11. Director, KILA will be held personally liable for any kind of discrepancies while implementing the order.

**(By Order of the Governor),**

**Dr. B. ASHOK**  
Secretary to Government

The Director, Kerala Institute of Local Administration (KILA)  
The Panchayat Director, Thiruvananthapuram  
The Principal Accountant General (Audit), Kerala, Thiruvananthapuram  
The Principal Accountant General (A&E), Kerala, Thiruvananthapuram  
The Finance Department (U.O. No.Dev1/183/2017/Fin dated 08.11.2017)  
The Executive Director, Information Kerala Mission  
Information and Public Relations Officer (Web & New Media)  
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Forwarded / By Order



Section Officer