



**GOVERNMENT OF KERALA**  
**Abstract**

Local Self Government Department - Thrissur Corporation - Electricity Wing  
- Revision of pension and other related benefits to the pensioners - Sanctioned  
- Orders issued.

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**LOCAL SELF GOVERNMENT (EU) DEPARTMENT**

**GO(MS)No. 173/15/LSGD.**

**Dated, Thiruvananthapuram, 22.05.2015**

- Read: 1) B.O.(MF) 1099(PS-1/Pension Revision/2011) dated 31.05.2012 of the Kerala State Electricity Board.  
2) Letter No.P4-1424/12 dated 22.01.2013 and 22.08.2013 of the Director of Urban Affairs.  
3) Letterts No.E3-4827/2012 dated 18.02.2014 and 25.09.2014 of the Assistant Secretary, Thrissur Corporation.  
4) Letter No.L.F.6731/PEN2/2014 dated 03.06.2014 of the Director, Local Fund Audit, Thiruvananthapuram.

**ORDER**

The Kerala State Electricity Board as per the order read as 1st paper above has revised pension and other related benefits to the pensioners who retired/expired - prior to 1.7.2008 and workmen who retired/expired prior to 1.8.2008 with effect from 1.7.2008 and 1.8.2008 respectively. The Director of Urban affairs has furnished proposals for revision of pension and other related benefits to the pensioners of Electricity Wing of Thrissur Corporation as per the letters read as 2nd paper above.

Government have examined the proposals in detail and are pleased to order the revision of pension and other related benefits to the pensioners in the Electricity Wing of Thrissur Corporation on par with the orders issued by Kerala State Electricity Board as per the order read as 1st paper above and as detailed below :

## **1. Basic Principles**

1.1 The minimum basic pension/family pension shall be enhanced from Rs. 2400/- to Rs. 4100/- per month (After merger of 45 % of Dearness Relief) with effect from 01.07.2008/01.08.2008. The maximum pension will be Rs. 27,655/- per month (i.e., 50 % of the maximum of the highest scale of pay in Thrissur Corporation Electricity Department (TCED) – Rs. 55,310/-). The maximum family pension (normal rate) shall be Rs. 16,593/- per month i.e., 30% of Rs. 55,310/- (Maximum of the highest scale of pay in TCED.)

## **2. Revision of Pension/Family Pension in respect of Officers who retired/expired while in service on or after 01.07.2008 and Workmen who retired/expired while in service on or after 01.08.2008**

2.1 In respect of those Officers who retired/expired while in service on or after 01.07.2008 and Workmen who retired/expired while in service on or after 01.08.2008, the pensionary benefits shall be calculated with reference to the revised scales of pay introduced with effect from 01.07.2008/01.08.2008 (Officer/Workmen as the case may be), applying the normal formulae/rules as existing now.

2.2 The present system of computation of pension at 50% of the 10 months average emoluments, subject to the satisfaction of the condition of earning full pension or part thereof (depending on the length of qualifying service) shall continue. The normal rate of family pension shall continue as 30% of last pay.

2.2(a) For computing the 10 months emoluments for the purpose of arriving at the average emoluments for pension, in respect of employees who retire from service on or after 01.07.2008/01.08.2008 and who during part of the said period of ten months, draw pay in the pre revised scale, their pay in the pre revised scale may be enhanced notionally by adding DA at 45%.

2.3 The special pay sanctioned to various posts in lieu of higher time scale shall be counted for calculating pension.

2.4 The terminal leave surrender shall be calculated based on revised salary.

### 2.5 Dearness Relief (DR)

From 01.07.2008/01.08.2008 (Officers/Workmen as the case may be) the pensioners shall get Dearness Relief (After merger of 45 % of Dearness Relief) as under.

Sl. No.	Date of effect	Percentage of increase in DR	Total DR Applicable
1	01.01.2009	7% of Pension	7%
2.	01.07.2009	6% of Pension	13%
3.	01.01.2010	9.048% of Pension	22.048%
4.	01.07.2010	11.310% of Pension	33.358%
5.	01.01.2011	6.786% of Pension	40.144%
6.	01.07.2011	7.917% of Pension	48.061%

### 3. Revision of pension in respect of officers who retired/expired while in service prior to 01.07.2008 and workmen who retired/expired while in service prior to 01.08.2008.

#### 3.1 Date of effect

Pension in respect of Officers who retired/expired while in service prior to 01.07.2008 and workmen who retired/expired while in service prior to 01.08.2008 shall be revised with effect from 01.07.2008 and 01.08.2008 respectively in accordance with the principles laid down in para 3.2 below.

#### 3.2 Principles of Revision

1. The revised basic pension as on 01.07.2008/01.08.2008 shall be determined first as follows:

- a. Existing basic pension as on 30.06.2008/31.07.2008.
  - b. Fitment benefit @ 12 % of the existing basic pension (i.e., of “a” above.) If it involves fraction of a rupee, it shall be rounded off to the next higher rupee.
  - c. Dearness Relief @ 45 % of existing basic pension (i.e., of “a” above.) as rounded off to the next higher rupee.
2. The total amount arrived at as per clause 3.2.1 above shall be the revised consolidated basic pension as on 01.07.2008/01.08.2008.
  3. The fixation of pension shall be subject to the provision that in the case of pensioners having qualifying service of 30 years and above, the consolidated pension so arrived shall not be less than 50 % of the minimum of the pay in the corresponding revised scale of the post from which the pensioner retired. The pension shall be proportionately reduced, where the pensioner had less than the maximum required service, i.e., 30 years.
  4. In cases where the pensioners having qualified service of 30 years and above, if the consolidated pension arrived as per clause 3.2.1 is less than 50 % of the minimum of the corresponding revised scale of the post from which the pensioner retired, the pension shall be stepped up to 50 % of the minimum of the revised scale.
  5. In the case of pensioners having qualified service below 30 years, proportionate pension indicated in Schedule I is admissible. Proportionate pension means the maximum pension admissible for any particular stage multiplied by the Qualifying Service Factor (QS/30).
  6. The consolidated pension arrived at/the pension fixed as per clause 3.2.1 will be the revised basic pension with effect from 01.07.2008/01.08.2008. The fixation made as per clauses from 3.3.3 to 3.2.5 above will be admissible only from 01.04.2010.

7. If in any case, the amount so arrived at is less than the minimum pension of Rs. 4100/-, it shall be enhanced to the level of the revised minimum pension. If, the consolidated pension arrived as per clauses 3.2.3 to 3.2.4 above is greater than the pension fixed as per clause 3.2.1 then the pension fixed as per clauses 3.2.3 and 3.2.4 shall be the revised pension from 01.04.2010.
8. If the post held by the pensioner at the time of retirement/death while in service is no longer in existence in the TCED or if the category to which the pensioner belonged have moved over to other scales of pay after his retirement/death while in service or if the designation of the post has changed in such a way that it is no longer possible to ascertain as to which is the revised scale corresponding to the post from which the pensioner/employee retired/expired while in service, the revised basic pension shall be fixed based on the corresponding scale of pay, over successive pay revisions, as indicated in Schedule III.
9. The provisions contained in clauses 3.2.1 to 3.2.6 shall not apply to ex-gratia pensioners.
10. In respect of those who are in receipt of Compassionate Allowance, components contemplated in clause 3.2.1 are applicable. But they are not eligible for the benefits contemplated in clause 3.2.5.
11. Revised pension as worked out under clause 3 is not commutable.

**4. Revision of Family Pension in respect of those who retired/expired while in service prior to 01.07.2008/01.08.2008**

4.1 Family Pension in respect of those pensioners who retired/expired while in service prior to 01.07.2008/01.08.2008 shall be revised with effect from 01.07.2008/01.08.2008 respectively in accordance with the principles laid down in para 4.2.

## 4.2 Principles for revision

1. The revised basic family pension as on 01.07.2008/01.08.2008 shall be determined first as follows:
  - a. Existing basic family pension as on 30.06.2008/31.07.2008.
  - b. Fitment benefit @ 12 % of the existing basic family pension (i.e., of 'a' above). If it involves fraction of a rupee, it shall be rounded off to the next higher rupee.
  - c. Dearness Relief @ 45 % of existing basic family pension (i.e., of 'a' above) as rounded off to the next higher rupee.
2. The consolidated pension arrived at/fixed as per clause 4.2.1 shall be the revised family pension from 01.07.2008/01.08.2008, subject to a minimum of Rs. 4100/- . The revision as above is applicable to both normal and higher rates of family pension.
3. The ceiling on the amount of maximum family pension shall be 30 % of the highest pay i.e., Rs. 16,593/- (30% of Rs. 55,310/-). See Schedule II of this order.
4. In the case of normal family pension, if the total of clauses 4.2.1 a to 4.2.1 c is less than the family pension corresponding to the minimum of the corresponding revised scale of the post from which the pensioner retired/expired while in service, as indicated in Schedule II, it shall be stepped up to the corresponding amount in Schedule II Subject to a minimum of Rs. 4100/-. For determining the corresponding revised scale of the post from which the pensioner retired/expired while in service, the provisions of clause 3.2.8 above shall apply. Fixation made as per this clause shall be admissible only from 01.04.2010.
5. In the case of those drawing family pension at the minimum rate and the required details are not available for revised calculation, it shall be fixed at the minimum family pension viz., Rs. 4100/- per month.
6. The consolidated pension arrived at/the pension fixed as per clause 4.2.1 shall have effect from 01.07.2008. The fixation made

as per clause 4.2.4 above shall be admissible only from 01.04.2010.

### 4.3 Dearness Relief (DR)

1. Family pensioners are eligible for Dearness Relief (DR) at the rate as shown below:

Sl.No.	Date of effect	Percentage of increase in DR	Total DR Applicable
1.	01.01.2009	7% of Pension	7%
2.	01.07.2009	6% of Pension	13%
3.	01.01.2010	9.048 % of Pension	22.048%
4.	01.07.2010	11.310% of Pension	33.358%
5.	01.01.2011	6.786% of pension	40.144%
6.	01.07.2011	7.917% of Pension	48.061%

2. The payment of Dearness Relief from the date indicated above, shall be made after adjusting excess of Dearness Relief, if any, already sanctioned and paid on pre-revised pension/family pension.

### 5. Gratuity

Consequent on the implementation of the provisions of the Payment of Gratuity Act, 1972 in the Board as per Order (FB) No. 131/2011 (PS-I/Gratuity/TVPM/2006) dated 24.05.2011, gratuity shall be paid only at the rates provided under the said Act, in lieu of payment of D C R G based on the provisions of K S R, Part III, as shown below:

Date of Effect	Maximum gratuity admissible
24.09.1997	3,50,000
24.05.2010	10,00,000

**6. Commutation of pension and restoration of commuted portion of pension.**

The existing rate of commutation of pension (40 % of the basic pension) shall be admissible on the revised pay ( in the revised scale of pay of workmen and officers implemented vide board Orders with effect from 01.05.2012 and shall be applicable only in cases of retirement on or after 01.05.2012, as the case may be. The existing commutation factor and the period of restoration shall continue.

**7. Medical Allowance to pensioners and family pensioners**

Medical Allowance now being paid to the pensioners and family pensioners @ of Rs. 100/- per month shall be continued.

**8. Ex-gratia Pension**

**8.1** Ex-gratia pension is revised with effect from 01.07.2008 as follows:

Completed year of Qualifying service	Consolidated Amount (Rs. Per month)	
	Existing	Revised
9 Years	2160	4050
8 Years	1920	3600
7 Years	1680	3150
6 Years	1440	2700
5 Years	1200	2250
4 Years	960	1800
3 Years	720	1350

**8.2** The above rates are applicable to all ex-gratia pensioners who retired before and after 01.07.2008. They are not entitled to Dearness Relief on pension.



The entire expenditure on account of the above revision of pension and other related benefits will be met by Thrissur Corporation from their own funds and no financial assistance will be sanctioned by Government for the purpose.

**BY ORDER OF THE GOVERNOR,  
FINNY ZACHARIAH,  
ADDITIONAL SECRETARY TO GOVERNMENT.**

To

The Accountant General(A&E)/(Audit), Thrissur Branch.  
The Director of Urban Affairs, Thiruvananthapuram  
The Secretary, Thrissur Corporation.  
The Assistant Secretary, Thrissur Corporation.  
The Director, Local Fund Audit, Thiruvananthapuram.  
The Deputy Director, Local Fund Audit, Thrissur Corporation.  
The Director, Information Kerala Mission, Thiruvananthapuram.  
The Stock File/Office Copy.

**Forwarded by Order**

  
**Section Officer**