



GOVERNMENT OF KERALA

Abstract

Local Self Government Department – Kudumbashree – Extending the benefits of 9th Pay Revision to 43 contract employees of Kudumbashree - Sanctioned - Orders issued.

LOCAL SELF GOVERNMENT (IA) DEPARTMENT
G.O.(Ms)No.208/2013/LSGD. Dated,Thiruvananthapuram, 03/06/2013.

Read:- 1. G.O. (Rt) No. 1266/2001/LSGD dated 26/03/2001.
2. G.O. (Rt) No. 3054/2006/LSGD dated 28/11/2006
3. G.O. (Ms) No. 179/2008/LSGD dated 26/06/2008
4. G.O. (Ms) No. 9/2011/LSGD dated 13/01/2011
5. G.O. (Ms) No. 34/2011/LSGD dated 05/02/2011
6. G.O. (Ms) No. 76/2011/LSGD dated 01/03/2011
7. G.O. (P) No. 85/2011/Fin dated 26/02/2011
8. Letter No. KS/3252/2011/ E dated 12/07/2011 from the Executive Director, Kudumbashree, Thiruvananthapuram.

ORDER

As per Government Order read as 2nd paper above, benefits of pay revision was extended to the contract employees of Kudumbashree. Executive Director, Kudumbashree vide letter read as eighth paper above, has requested to extend the benefit of 9th pay revision sanctioned vide G.O. read as 7th paper above to the existing 43 contract employees of Kudumbashree.

2. Government have examined the matter in detail. Accordingly Government are pleased to accord sanction to the Executive Director, Kudumabshree to revise the pay scales of all contract employees (43 numbers) appointed vide Government Orders read as first and third to sixth papers above, as per Annexure I of the Government Order read as 7th paper above with effect from 01/07/2009 as follows:

Sl. No.	Name of post (on contract basis)	Number of posts	Existing scale of pay(Rs)	Revised scale of pay (Rs)
1	Computer Operator	1	5250-8390	9190-15780
2	Typist	1	5930-9590	10480-18300
3	Driver	20	4990-7990	9190-15780
4	Photocopist	1	4990-7990	9190-15780
5	Technical Assistant	1	5250-8390	9190-15780
6	Office Assistant	18	4400-6680	8500-13210
7	Part time sweeper	1	2500+DA @ 5%	4850-7500
Total		43		

3. The pay revision is applicable to the 43 contract employees on the following conditions:

- I. Revised scale of pay will be applicable to those employees, who are appointed vide G.O. (Rt) 1266/2001/LSGD dated 26/03/2001, G.O. (Ms) 179/2008/LSGD dated 26/06/2008, G.O. (Ms) 9/2011/LSGD dated 13/01/2011, G.O. (Ms) 34/2011/LSGD dated 05/02/2011, G.O. (Ms) 76/2011/LSGD dated 01/03/2011
- II. The revised scale of pay will be sanctioned with effect from 01.07.2009 and the date of effect of allowance which are specifically mentioned in the agreement at the revised rate will be 1/2/2011 and in accordance with G.O. (P) 85/2011/Fin dated 26/02/2011.
- III. Those who are appointed to the post of Office Assistant on or before 05-02-2011 will be placed in the scale of pay of Rs. 8730-13540 as personal as long as they continue to hold post of Office Assistant.

IV. The revised pay will be calculated as follows: -

Revised Basic pay = Basic pay in the revised scale as on
1/7/2009 + 64% of DA.

- (a) If the existing basic pay is a stage in the revised scale of pay, the pay will be fixed at that stage in the revised scale.
- (b) If the existing basic pay is below the minimum of the revised scale, pay shall be fixed at the minimum in the revised scale.
- (c) If the existing basic pay is in between two stages in the revised scale, the pay shall be fixed at this stage next in the revised scale.

V. DA Rates may be as follows: -

01-07-2009	Nil
01-01-2010	8%
01-07-2010	18%
01-01-2011	24%
01-07-2011	31%
01-01-2012	38%

VI. In future, the DA rates will be as applicable to State Government employees.

VII. The date of next increment, after pay revision, will be in accordance with clause 7 of the Agreement. ie, the next increment shall accrue on the date, he/she would have drawn his increment, had he/she continued in the existing scale.

VIII. All appointments and promotions made on or after 1/7/2009, shall be deemed to have been made in the revised scale of pay and pay will be regulated accordingly.

IX. In case of any doubt regarding pay scales, fixation etc prior concurrence of Government should be obtained before arriving at a decision.

- X. The maximum employer contribution to EPF will be calculated as 12% of Rs. 6500/- (Basic pay + DA), unless otherwise specifically ordered by the Government.
- XI. Payment of arrears shall be decided by the Governing Body of Kudumbashree depending on financial position.
- XII. The Executive Director, Kudumbashree will be held personally liable for any kind of violations in implementing the order.


**By order of the Governor
James Varghese
Principal Secretary to Government.**

To

The Executive Director, Kudumbashree, Thiruvananthapuram.
The Principal Accountant General (Audit), Kerala, Thiruvananthapuram
The Accountant General (A&E/LBA), Kerala, Thiruvananthapuram.
The Finance Department (Vide U.O. (N) 50010/Dev.1/12/Fin dated
21/11/2012 and U.O. (N) 36817/Dev.1/131/Fin

dated 09/05/2013)
✓ The Director, Information Kerala Mission, Pangappara,
SF/OC. Thiruvananthapuram. [For uploading in the website of LSAD]

Forwarded / by Order



Section Officer