



GOVERNMENT OF KERALA
Abstract

Local Self Government Department - Establishment - Additional concessions to staff of SERIFED who were deployed to Government service - Sanctioned - Orders Issued.

LOCAL SELF GOVERNMENT(ERB) DEPARTMENT
G.O.(MS)No.25/2013/LSGD Dated, Thiruvananthapuram,18.01.2013

Read:- 1) G.O.(MS)No.52/2010/ID Dated 15.03.2010.
2) G.O.(MS)No.144/2010/LSGD Dated 09.07.2010.
3) G.O.(MS)No.151/2010/LSGD Dated 16.07.2010.
4) Letter No. 25138/Estt.C4/11/ CRD, dated 31.01.2012 from the
Commissioner for Rural Development, Thiruvananthapuram.

ORDER

As per the G.O. read as 1st paper above , Government have decided to liquidate SERIFED (Kerala State Sericulture Co-operative Federation Limited) and to transfer its assets and redeploy the staff of SERIFED to Local Self Government Department, Rural Development Department and the Kerala Khadi and Village Industries Board with specific terms and conditions. Subsequently permanent/supernumerary posts were created in the Commissionerate of Rural Development and the Department of Panchayath for the absorption of the staff of the SERIFED in Government service, subject to the conditions specified in the Government Order read as 2nd and 3rd paper above.

2. The majority of the employees who were redeployed to Government service from SERIFED as per the conditions laid down in Government order 1st cited, is to retire from service without getting the service required for getting minimum pension. Moreover, as these employees are treated as new entrants in the redeployed department, their prior service in SERIFED is not counted for future service benefits. The Commissioner for Rural Development vide his letter read as 4th paper above, recommended that the past service in SERIFED of the employees who were redeployed to Government service may also be counted for their service benefits such as time bound higher grade, Pension, Leave, Pay fixation etc. giving humanitarian consideration.

3. Government have examined the matter in detail and are pleased to accord sanction for granting the following concessions to the staff of SERIFED who were redeployed to Government service vide Government Order read as 1st paper above.

(1) Weightage of one increment shall be given for every four years service in SERIFED. The increments so given may be considered for initial pay fixation. This benefit will be given for pay

fixation at the time of admission to Government service and for subsequent pay revisions.

- (2) 50% of the service in SERIFED shall be added to the service period calculated for Time bound Higher Grade.
- (3) 50 % of service in SERIFED shall be added to the qualifying service for granting superannuation pension.
- (4) Even after getting the above service, if any shortage for qualifying service for minimum pension arises in any one's case, that can be taken from SERIFED service.

**By Order of the Governor
RAJAN KHOBRADE
SECRETARY TO GOVERNMENT**

- To: 1) The Commissioner for Rural Development , Thriuvananthapuram.
2) The Director of Panchayaths, Thiruvananthapuram.
3) The Secretary, Kerala Khadi and Village Industries Board,
Thriuvananthapuram.
4) The Principal Accountant General (Audit)Kerala, Thiruvananthapuram.
5) The Accountant General (A&E) Kerala, Thiruvananthapuram.
6) The Finance Department (vide U.O.No.14519/PUD1/12/Fin. dated
15.11.12)
7) The General Administration (SC) Department (Vide Item No.2884)
8) The Director, Information Kerala Mission , Thiruvananthapuram.
9) The Industries (K) Department.
10) The Local Self Government(EPA)Department.
11) Stock File/Office Copy

Forwarded/By Order


Section Officer

Copy to:- PS to Minister, Local Self Government Department
PA to Principal Secretary, Local Self Government Department
PA to Secretary, Local Self Government Department
PA to Special Secretary, Local Self Government Department