



**PLANNING AND ECONOMIC AFFAIRS (PESB)  
DEPARTMENT**

**No. 6411/PESB/98/Plg., Thiruvananthapuram,  
dated, 30<sup>th</sup> May 1998**

**CIRCULAR**

*Sub:-* Public Sector Undertakings-Backlog in the representation of Scheduled Caste/Scheduled Tribes-Filling up of-Penal action against defaulting officials of Public Sector Undertakings-Instructions issued.

It is seen that the rules of reservation in respect of recruitment of SCs/STs in the State Public Sector Undertakings (P.S.U.s.) have not been strictly implemented by some of the units. In spite of repeated instructions issued in this regard, the issue of non-representation/under representation of SCs/STs in some of the Public Sector Undertakings especially in the Executive category, remains unresolved. The responsibility of the officials of the Public Sector Undertakings in taking appropriate and timely action for compensating the deficiency in the representation of SCs/STs has time and again been brought to their attention.

In the light of the facts, Government are constrained to reiterate that stern action will be taken against the officials of Public Sector Undertakings, if any lapse on their part is detected in adhering to the rules of reservation to SCs/STs and other communities in the employment of the Undertaking. The Administrative Departments are requested to view the matter seriously and take stern action against the erring officials.

**K. MOHANDAS,**  
*Secretary (B.P.E.)*