



PLANNING AND ECONOMIC AFFAIRS (BPE) DEPARTMENT

**No. 9041/BPE-2/97/Plg., Thiruvananthapuram
dated 2nd June 1997**

CIRCULAR

Sub. - Payment of Interim Relief to the Public Sector employees without obtaining prior approval of Government – Prohibiting of.

- Ref- 1. Circular No. 90/79/Fin., dated 27th October 1979.
2. Circular No. 27043/BPE/86/Plg., dated 2nd February 1987.
3. G.O. (Ms) No. 18/93/Plg., dated 14th October 1993.

In the Circular first cited it has been made clear that there shall be no automatic extension of the benefits or increase in emoluments granted to Government servants to the employees of Public Sector Undertakings. In the Circular second cited government have reiterated that no Public Sector Undertaking (P.S.U.) shall implement or commit to implement or negotiate any changes in the wage structure including granting of Interim Relief without obtaining prior orders of the Government. In the G.O. third cited public sector undertakings and the Administrative Departments in the Secretariat were once again directed to ensure that the instructions contained in the Circular second cited are strictly followed.

2. Nevertheless it has come to the notice of Government that some public Sector Undertakings have extended to their employees the benefit of Interim Relief of Rs.100 granted to Government employees and then sought Government approval. This is highly irregular and causes serious embarrassment to Government. Besides, this practice also distorts formulation and implementation of Government policy for effective administration of Public Sector Undertakings.

3. It is therefore, once again reiterated that no Public Sector Undertaking shall pay any increase in pay package including granting of Interim Relief to its employees without obtaining prior approval of Government or in variance with the general guidelines issued by Government. Non-observance of this guidelines will be viewed very seriously and the Chief Executive of the undertaking and the Government Directors (if the decision to pay the enhancement in emoluments or Interim Relief was taken by the Board of Directors will be held personally responsible.

C.P. NAIR
Chief Secretary