



**PLANNING AND ECONOMIC AFFAIRS (BPE)
DEPARTMENT**

**No. 22412/BPE-1/92/Plg., Thiruvananthapuram
dated, 5th January 1993**

Sub.- Payment of bonus-Deviation from guidelines only with
Government's prior approval-Instructions-Issued.

Read.- G.O. (P) No.601/91/Fin., dated 12th November 1991

Government guidelines for payment of bonus by the Public Sector Undertakings and Co-operative institutions are being issued every year from the Labour Department.

2. In the Government Order cited detailed instructions were issued to avoid irregular payment of bonus/ex gratia allowance etc. Para 3 of the Government Order make Chief Executive personally liable for any violation of the instructions.

3. An instance has come to notice where management of a Government Company gave bonus and incentive allowance at variance with the Government guideline and sought Government ratification. In all such cases when it is proposed to deviate from Government guidelines, Government's prior approval should be taken.

4. In case of violation of his instruction action will be taken for recovery from the officers responsible.

K.M. CHANDRASEKHAR
Secretary