



**PLANNING AND ECONOMICS AFFAIRS (BPE)
DEPARTMENT**

**No. 21147/BPE-2/90/Plg., Thiruvananthapuram,
dated, 28th January 1991**

CIRCULAR

Sub:- Special casual leave-Grant of special casual leave to physically handicapped employees of Public Sector Undertakings-Regarding.

Ref:- 1. G.O. (P) 249/84/Fin., dated 9th May 1984.

2. Representation dated 24th October 1990 from Sri C. Stephenson.

In G.O.(P) 249/84/Fin., dated 9th May 1984 Government granted the benefit of special casual leave upto a maximum of 15 days in a calendar year to the handicapped Government servants for their treatment at hospital/at residence on production of medical certificate. This benefit of special casual leave has not so far been extended to the physically handicapped employees of Public Sector Undertakings. One Sri Stephenson in his representation cited has requested Government to give directions to extend the benefits of special casual leave to the Public Sector Companies also. This question was examined by the Public Enterprises Board in detail and it was considered not desirable to extend Public Sector Undertakings the special types of leave for which Government servants are eligible because Public Sector Undertakings are comparatively smaller in size and are expected to work on a commercial basis. It was therefore suggested that the question of giving special casual leave upto 15 days in a calendar year in genuine cases for the hospitalised treatment of handicapped employees of Public Sector Undertakings may be considered and decided upon in individual cases by the Board of Directors of each undertaking.

K. VIJAYACHANDRAN
Secretary, (BPE)