



**PLANNING AND ECONOMIC AFFAIRS  
(BUREAU OF PUBLIC ENTERPRISES)  
DEPARTMENT**

**No. 13770/BPE/86/Plg., Trivandrum,  
dated, 5<sup>th</sup> September 1986.**

**CIRCULAR**

Sub:- Public Sector Undertakings – Appointments in Public Sector Undertakings through Public Service Commission – Instructions issued.

Under Section 3 of the Kerala Public Service Commission (Additional Functions etc.) Act, 1970 (19 of 1970) a Corporation or the Board of Directors of a Government Company, as defined in section 2 thereof, may consult the Public Service Commission on all matters relating to the methods of recruitment of Officers and other employees of that Corporation or Government Company, on the principles to be followed in making appointments by direct recruitment of the Officers and other employees of that Corporation or Government Company and on the suitability of candidates for such appointments.

2. In exercise of the powers conferred by section 4 of the Act 19 of 1970, Government have framed the Kerala Public Service Commission (Consultation by Corporation and Companies) Rules 1971 laying down the procedure for consultation with the Public Service Commission for carrying out the purposes of the Act. The Board of Directors of a government Company can consult the Public Service Commission in regard to the recruitment of its staff only after its name is included under sub-rule (d) of rule 2.

3. The policy of Government is that all employees of individual Corporations and Companies excluding “Worker” as defined in the Factories Act and excluding persons employed in supervisory or managerial capacity, whose basic starting salary (excluding Dearness Allowance, incentive Bonus, annual Bonus etc. exceeds Rs.700 are to be recruited by the Public Service Commission. This has been communicated to Chief Executive of all Public Sector Undertakings vide Government letter No.91333/SD1/80/GAD, dated 27<sup>th</sup> November, 1980. In spite of these instructions many of the Corporations/Companies are yet to be brought under the purview of the Public Service Commission for recruitment.

4. In the circumstances, the Chief Executives of those Public Sector Undertakings appointments to which have not yet been brought within the purview of Public Service Commission, are hereby directed to take immediate action to include the name of the Company/Corporation under sub rule (d) of rule 2, Kerala Public Service Commission (consultation by Corporation and Companies) Rules, 1971, as per the procedure explained in the annexure.

(Sd.)

*For Secretary  
Public Enterprises Board*