



**PLANNING AND ECONOMIC AFFAIRS  
(BUREAU OF PUBLIC ENTERPRISES)  
DEPARTMENT**

**No. 22437/BPE/85/Plg., dated, Trivandrum 4<sup>th</sup> January 1986.**

**CIRCULAR**

Sub:- Public Sector Undertakings – Appointments – Observance of rules – Instructions issued.

With a view to giving fair and equitable treatment to all applicants in the recruitment to the Public Sector Undertakings, the Kerala Public Service Commission (Additional Functions as Respects certain Corporation and Companies) Act, 1970 (19 of 1970) was enacted and this was given effect from 30<sup>th</sup> November 1970. The Public Service Commission (Consultation by Corporation and Companies) Rules 1971 were issued with effect from 11<sup>th</sup> May 1971 so as to carry out the provisions of the Act.

Accordingly, all employees of individual Corporations and Companies excluding “Workers” as defined in the Factories Act and excluding persons employed in supervisory and managerial capacity whose basic starting salary (excluding DA, incentive Bonus, Annual Bonus etc.) exceeds Rs.700 are to be recruited through the Kerala Public Service Commission.

It has come to the notice of Government that irregular appointment to certain posts coming within the purview of the Kerala Public Service Commission are being made by certain Companies/Corporations in violation of the orders on the subject. For instance, a particular Corporation has resorted to provisional appointments to certain posts brought within the purview of the Kerala Public Service Commission and after having, allowed the persons concerned to continue in service for about nine years approached the Government for their regularization. Government understand that such unhealthy practices are being followed in some other Undertakings as well.

The Chief Executives of all Public Sector Undertakings and the Appointing Authorities in them should see that the appointments in their undertakings are made scrupulously following the rules in the matter and they are warned against violation of the rules, Government Director on the Board of Directors of the undertakings should also ensure that the rules in this regard are adhered to and bring omissions and malpractices to the notice of Government.

**V. RAMACHANDRAN**  
*Chief Secretary*