



PLANNING AND ECONOMIC AFFAIRS DEPARTMENT

No. 14378/BPE/84/Plg., BUREAU OF PUBLIC ENTERPRISES,
Trivandrum, dated, 24th July 1984.

CIRCULAR

Sub:- **Public Sector Undertakings – Appointments – Principles of Reservation – Observation of – Instructions issued.**

With a view to giving fair and equitable treatment to all applicants in the recruitment to the Public Sector Undertakings, the Kerala Public Service Commission (Additional Functions as Respects Certain Corporations and Companies) Act, 1970 (19 of 1970) was enacted with effect from 30th November 1970. For carrying out the purposes of the Act the Kerala Public Service Commission (Consultation by Corporations and Companies) Rules, 1971 were issued with effect from 11th May 1971.

2. All instructions (regarding recruitment, adherence to the rules of reservation) issued by Government have been compiled and reproduced in G.O. (Ms.) No. 148/81/GAD, dated 7th May 1981.

3. In spite of these instructions in the matter, complaints are voiced from various quarters that the principles of reservations are not strictly followed in the matter of recruitment in Public Sector Undertakings.

4. Government have also ordered in sub para (vii) of para 2 of the G.O. dated 7th May 1981 that special recruitment of SC/ST should be made wherever necessary. Despite all these, in almost all Public Sector Undertakings adequate representation viz., 8 per cent SC and 2 per cent ST, has not been given yet.

5. Government is celebrating the year 1984-85 as the “Year of SC and ST”. As a part of the programme of the year, Government propose that the backlog in the recruitment of SC/ST in Public Sector Undertaking should be cleared during this period. It is therefore essential that a special drive is organized by all Public Sector Undertakings to clear the backlog in the Recruitment of SC/Sts. Pre-recruitment training programmes could also be conducted for this purpose by the Public Sector Undertakings wherever necessary.

The receipt of this Circular may be acknowledged.

(Sd.)

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