



FINANCE DEPARTMENT
No. 5/78/Fin., dated, Trivandrum, 20th January 1978

CIRCULAR

Sub:- Allowance-House Rent Allowance to the employees of the Statutory Corporation/Boards/Government Companies/ Quasi Government Organisations etc.-Unification of rates-instructions issued.
Ref:- Circular No.28/76/Fin., dated 31st March 1976.

The question of unification of the rate of H.R.A payable to the employees of the various Government Companies/ Corporations/ Boards/ Government Companies/ Quasi Government Organizations etc. has been under consideration of Government for sometime. In the circular cited instructions were issued to the Chairman/Managing Directors/General Managers to ensure that prior approval of Government is taken before making an enhancement in the existing rates of H.R.A. to the employees of their companies/corporations/boards.

2. On a review of the rates of H.R.A. and rules governing payment of H.R.A in different public sector undertakings, it is found that while in a majority of cases Government rates are higher and in some other lower. After considering all aspects, Government are pleased to issue the following instructions in the matter.

(i) In the Government Companies/ Corporations/Boards/Quasi-Government bodies where the existing rates of H.R.A are higher than the Government rates of H.R.A. they should adopt Government rates in future, those who draw higher rates now being allowed to draw these rates as personal to them. When further revision of pay/D.A. is allowed to these Officers and Staff, the rates of H.R.A. should be brought down to the level of Government rates. Future entrants may be given H.R.A at Government rates. Further entrants may be given H.R.A at Government rates only.

(ii) In cases where the existing rates of H.R.A. are lower than Government rates, the existing rates should not be enhanced without the prior approval of the Government.

(iii) In the Companies/Corporations etc. where no H.R.A. is being paid now, any proposal to sanction the same to their employees should be referred to Government should be obtained.

3. The Managing Directors/Chairmen/General Managers of the Public Sector Undertakings/Statutory Corporations/Boards/Quasi Government bodies are requested to ensure that the above instructions are strictly complied with in cases of revision of H.R.A.

G.K. Parukutty Amma,
Additional Secretary to Government (Finance)