



FINANCE DEPARTMENT

No. 55/76/Fin., dated, Trivandrum, 12th June 1976

CIRCULAR

Sub:- Public Sector Undertakings-Review of the existing rates of T.A./D.A. and other allowances to the employees- Directions issued.

Government have in their Order No. 65/74/Fin., dated 21st March 1974 revised the rates of T.A. and D.A. of the Government employees. Subsequently in circular No. 30/47/Fin., dated 19th April 1974 the question of revising the existing rates of T.A. and D.A. of the employees of various enterprises in the State Sector (statutory Boards, Government companies, Corporations etc.) was taken up. In that context was enjoined that the revised rates of TA and DA in these various concerns should not be higher than those prescribed under the rules for Government Directors of public sector undertakings were directed to ensure the same. The following guidelines are laid down for regulating the rates of T.A. and D.A. for these employees of the State Public Sector Undertakings.

1. Mileage rates admissible to the employees of Public sector undertakings may be the same as admissible to Kerala Government employees.
2. Wherever the D.A. rates of the employees of that undertakings are higher than those admissible to the State Government employees, the Management of the concerns may undertake a review and re-fix the D.A. in such a way that the rates conform more or less to the rates provided under the State Government rules. As the employees of the Public Sector Undertakings are not enjoying benefits of concessional rate of room rent in T.B., Rest House etc. of the State Government, the Board of Directors may, if necessary, allow a marginal increase in the daily allowance rate admissible to State Government employees.
3. Daily allowance rates outside the State have two components, room rent and other expenses. Actual room rent paid with a ceiling of Rs.125 in major cities like Delhi, Bombay and Calcutta may be allowed. Over and above this, they may be allowed D.A. admissible to Government servants. The claiming of actual expenditure without any limit may be stopped.
4. The expenditure incurred for entertainment should be separated from travelling allowance and met from the provision for entertainment, if any, made in the approved budget estimate of the Public Sector Undertakings.
5. If the adoption of these guidelines give rise to any serious difficulties in the management of any negotiation and making such other exigencies, specific sanction of the Board of Directors may be obtained for meeting unforeseen expenditure.

All Government nominees on the Board of the various public sector undertakings are hereby directed to ensure that necessary decisions are taken regarding the re-fixation of T.A. and D.A. rates in pursuance of the above instructions within a period of two months positively.

K.V. Rabindran Nair,
Finance Secretary