



GOVERNMENT OF KERALA

Abstract

Local Self Government Department – Kerala Institute of Local Administration (KILA) - Creation of three permanent posts in KILA for the formation of 'Urban Chair' as part of strengthening KILA Centre for Urban Governance - Sanction accorded - Orders issued.

LOCAL SELF GOVERNMENT (IB) DEPARTMENT

G.O.(Ms)No.101/2020/LSGD Dated, Thiruvananthapuram, 26/06/2020

- Read 1. Decision of the Governing Council of KILA held on 27.08.2019. (Item No.5)
2. Letter No.KILA/2019/101/6610 dated 10.10.2019 and 04.06.2020 from the Director General, KILA.
3. G.O.(Rt)No.723/2020/LSGD dated 31.03.2020.

ORDER

As per the decision read as 1st paper above, the Governing Council of KILA held on 27.08.2019 has approved the proposal for formation of Urban Chair in KILA as part of strengthening KILA - Centre for Urban Governance and decided to submit proposal to Government for creation of posts for Urban Chair on permanent basis.

2) Accordingly, the Director General, KILA as per letters read as 2nd paper above has submitted proposal for creation of the following three permanent posts in KILA.

- i. Urban Chair Professor (₹ 47,400-70,152 with AGP 10,000/-)
- ii. Senior Urban Fellow (₹ 46,400-68,672 with AGP 9,000/-)
- iii. Urban Fellow (₹ 21,600-31,968 with AGP 6,000/-)

3) Government have examined the matter in detail. KILA is a self-financing institution and its expenses viz. salary and other recurring expenses are met from the income generated from various training programmes organized by KILA. Director General, KILA as per letter dated 04.06.2020 read

as 2nd paper has reported that the expenditure towards creation of posts will be met by KILA and there will be no additional financial commitment to Government.

4) In the above circumstance, Government are pleased to create the following three posts in KILA on permanent basis, for the formation of Urban Chair as part of strengthening of KILA -- Centre for Urban Governance with scale of pay, qualification and experience noted against each.

Sl. No.	Name of Post & Scale of Pay	No. of Posts	Qualification and Experience
1	Urban Chair Professor (₹ 47,400-70,152 with AGP 10,000/-)	1	<ul style="list-style-type: none"> • Ph.D • Post Graduate in (Urban/Regional) Planning/ City Planning/Urban Policy/ Governance/Urban Development or equivalent Social Sciences (relevant to Urban Development) from reputed Institute. • Preferable qualification - Published work (published work of high quality, actively engaged in Research with evidence of published work). • 10-15 years work experience with some experience in leadership roles working on regional scale projects; policy advocacy; and experience in working with international agencies and National/ State/ Municipal Governments in the Urban Sector. • Demonstrated expertise in two of the following thematic areas: Urban water resource management; GIS for data- driven decision making; Urban governance; climate change adaptation and resilience; Urban

			<p>finance; Environmental planning; and /or related topics of concern to long-term urban resilience in Indian cities.</p> <ul style="list-style-type: none"> • Excellent facilitator with good networking, convening, partnership/liaison building skills. • Experience in working with large data sets is an added advantage. • Able to communicate clearly, strategically and sensitively with internal and external stakeholders. • Good analytical and knowledge management skills including writing and presentation skills. • Experience of managing teams and budgets. • Skills in MS-Office, relevant planning/implementation tools.
2	Senior Urban Fellow (₹ 46,400-68,672 with AGP 9,000/-)	1	<ul style="list-style-type: none"> • Post Graduate in (Urban/Regional) Planning / City Planning / Urban Policy/ Urban Development or equivalent Social Sciences (relevant to Urban Development) from reputed Institute. • 7-10 years of relevant work experience with ability to demonstrate strong analytical skills and work across a range of relevant sectors, experience in working with municipal and preferably State Governments. • Experience in two of the following thematic areas: Urban water resource management; GIS for data driven, decision making;

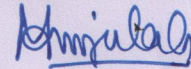
			<p>Urban governance; climate change adaptation and resilience; Urban finance; Environmental planning; and / or related topics of concern to long-term urban resilience in Indian cities.</p> <ul style="list-style-type: none"> • Experience in working with large data sets is an added advantage. • Networking and partnership / liaison building skills, and co-ordination with a variety of stakeholders and organizations. • Ability to communicate clearly and sensitively with internal and external stakeholders. • Good analytical and knowledge management skills, including writing and presentation skills. • Team Player and ability to work under pressure and meeting deadlines. Problem solving attitude. Experience of managing teams and logistics. • Skills in MS Office, relevant planning / implementation Tools.
3	Urban Fellow (₹ 21,600-31,968 with AGP 6,000/-)	1	<ul style="list-style-type: none"> • Post Graduate in (Urban/Regional) Planning / City Planning / Urban Policy/ Urban Development or equivalent Social Sciences (relevant to Urban Development) from reputed Institute. • 3-5 years of relevant work experience with ability to demonstrate strong analytical skills and work across a range of relevant sectors.

		<ul style="list-style-type: none">• Knowledge in climate change resilience and experience in working with large data sets is an added advantage.• Ability to communicate clearly and sensitively with internal and external stakeholders. Good analytical and knowledge management skills, including writing and presentation skills.• Skills in MS Office, relevant planning / implementation Tools.
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(By order of the Governor)
SARADA MURALEEDHARAN IAS
PRINCIPAL SECRETARY

To:
The Director General, Kerala Institute of Local Administration (KILA),
Thrissur.
The Commissioner for Rural Development, Thiruvananthapuram.
The Director of Panchayat, Thiruvananthapuram.
The Principal Accountant General (A&E) Kerala, Thiruvananthapuram.
The Accountant General (G&SSA/E&RSA), Kerala, Thiruvananthapuram.
Finance Department (vide remarks dated 16.04.2020)
General Administration (SC) Department (Vide Item No. 4071 dated
24.06.2020)
The Executive Director, Information Kerala Mission, Thiruvananthapuram.
The Information & Public Relations (Web & New Media) Department.
Stock File / Office Copy.

Forwarded /By order,



Section Officer.