



PLANNING AND ECONOMIC AFFAIRS (BPE) DEPARTMENT

**No. 8069/BPE-2/97/Plg., Thiruvananthapuram  
dated 26<sup>th</sup> March 1998**

CIRCULAR

Sub.- Extension of Interim Relief-Sanctioned to Government servants to the employees of Public Sector Undertakings Guidelines and Procedures-Issued.

The question of extending Interim Relief to employees of Public Sector Undertakings has been under the consideration of Government for some time. After detailed examination of the issue Government are pleased to lay down the following guidelines and procedure in this regard:-

(i) Interim Relief granted to Government servants shall be extended to the employees of Public Sector Undertakings only with the prior approval of Government.

(ii) Government may give its approval for such extension only if the following conditions are satisfied:

(a) The pay scales allowed in the undertaking are identical with the pay scales in Government service.

(b) The revised scales of pay applicable to State Government employees with effect from 1<sup>st</sup> March 1992 were extended to the employees of the Public Sector Undertakings with effect from 1<sup>st</sup> March 1992 or a subsequent date after which a five year period has elapsed.

(c) The Board of Directors of the undertakings have recommended the extension and assured that the additional financial commitment can be met from the self-generated income/revenue of the undertaking itself.

(iii) Any deviation for the guidelines should be taken up with the Council of Ministers for specific orders in advance.

(iv) Chief Executives who extend the Interim Relief as in Government to the employees of a Public Sector Undertaking, without prior approval of Government will be held personally responsible and will be made liable for the financial commitment.

**C.P. NAIR**  
Chief Secretary