



**PLANNING AND ECONOMIC AFFAIRS (BPE)
DEPARTMENT**

**No. 21838/BPE-2/88/Plg., Thiruvananthapuram
dated, 25th September 1990**

CIRCULAR

Sub.- Public Sector Undertakings-Unauthorised absence of the employees on account of participation in bundh/general strike etc.-Treatment of the period of absence-Guidelines issued.

The question as to how the unauthorised absence of the employees of the State Public Sector Undertakings on days of bundh/general strike etc. should be treated has been engaging the attention of Government. After detailed consideration of the matter the following guidelines are issued:

(i) In the event of strike or other general unauthorised absence organised by Union the question as to how to treat the absence will normally be dealt with in the settlement if any, entered into by the Management and the Unions. In the absence of such settlement appropriate deduction from wages will be made for the period of absence.

(iv) In the event of any general strike or bundh in respect of which Government decides to regularise the absence of its employees against eligible leave, the management of Government companies may also regularise the absence of its employees on similar lines.

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Chief Secretary to Government