



PLANNING AND ECONOMIC AFFAIRS (BPE) DEPARTMENT

**No. 27043/BPE/86/Plg., Trivandrum
dated, 2nd February 1987**

CIRCULAR

Sub- Planning and Economic Affairs Department-Bureau of Public Enterprises -Payment of increased wages/revised scales of pay etc. to the staff of Public Sector Undertakings-Guidelines issued-Regarding.

Ref- G.O. (P) No.595/83/Fin., dated 23rd September 1983.

Government is declared policy is to ensure reasonable uniformity in the wage structure of the employees of various Public Sector Undertakings, and to eliminate wide disparities in the wages, perquisites, periodicity of revision of pay etc. Orders have therefore issued making it obligatory on the part of all Public Sector Undertakings to obtain the guidelines from the Public Enterprises Board for negotiating revision in Salaries/Wages, DA and other perquisites. Instances have been brought to notice where Public Sector Undertakings have not followed the procedure indicated above. There have also been instances where interim relief and other allowances were sanctioned without reference to the Public Enterprises Board or the prior consent of Government.

2. Government reiterate that no Public Sector Undertaking shall implement or commit to implement or negotiate any change in the wage structure including granting of interim relief, introduction of new perquisites or allowances, enhancement of existing benefits etc. without obtain in the prior order of the Government. Whenever a new wage agreement has to be negotiated, Public Sector Undertakings shall obtain guidelines from the Government before starting any negotiations. Government Directors in the Boards of the Public Sector Undertakings are directed to ensure that these orders are followed by all the Public Sector Undertakings. Similarly before permitting any undertaking to start negotiations, the Administrative Department should also ensure that the Public Sector Undertakings under their administrative control obtain the guidelines for negotiation from the Public Enterprises Board.

S. PADMAKUMAR,
Commissioner for Public Enterprises