



**PLANNING AND ECONOMIC AFFAIRS
(BUREAU OF PUBLIC ENTERPRISES) DEPARTMENT**

No.16025/BPE/85/Plg., Trivandrum, dated, 5th April, 1986

CIRCULAR

Sub: Direct Recruitment by Public Sector Undertakings-Violation of Employment Exchange (CNV) Act-Avoidance of –Clarification Issued.

- Ref:**
- (1) Circular No. 11555/BPE/85/Plg., dated, 13th June 1985 from the Planning and Economic Affairs (BPE) Department
 - (2) Letter No. TP/PB/PL-2/80 dated, 6th July 1985 from the Managing Director, Kerala Minerals and Metals Ltd., Quilon
 - (3) Letter No. PIR/49/808 dated 7th September 1985 from the Chairman and Managing Director, Kerala State Industrial Enterprises Ltd.

In the Government Circular cited above Government have suggested that the method of filling up vacancies by inviting applications through advertisement in news paper should be resorted to only after obtaining non-availability certificates form Employment Exchanges, even in the case of Managerial and Technical Posts.

2. In the letters 2nd and 3rd cited it has been pointed out that it takes a long time to get such certificates from the Employment Exchanges and that this causes inordinate delay in filling up the vacancies.

3. In order to cut short the delay pointed out above, it is suggested that the employer may endorse a copy of the Notification of vacancies to the Director of Employment. This is not only to help the Employment Exchanges to keep track of such vacancies but too enable the State Employment Co-ordination Officer of the Directorate of Employment to deal with the vacancies. It is possible for the director of Employment tot furnish a State-wise panel against regular vacancies notified by the Public sector Undertakings or to report non-availability within the prescribed period of 4-6 weeks. Marginal deals in vacancies due to unforeseens circumstances if any can be taken up by the Employment Exchange with the employer and the matter settled.

4. All the Chief Executives of all Public Sector Undertakings are therefore requested to adhere to the directions contained in the circular Ist cited.

P.G. MURALIDHARAN,
Commissioner for Public Enterprises.