



PLANNING AND ECONOMIC AFFAIRS (BPE) DEPARTMENT

No.11555/BPE/85/Plg., dated, 13th June 1985

CIRCULAR

Sub: Direct recruitment by Public Sector Undertakings-Violation of Employment Exchange (CNV) Act-Avoidance of – Further instructions Issued.

- Ref:-
1. Government Memorandum No.S.D.4-77757/61/P.D., dated 28th January 1962.
 2. Govt. Circular No. 27956/G2/81/LBR, dated 27th April, 1984.

As per the Employment Exchange (CNV) Act the Employer in every establishment in the Public Sector in the State or area shall before filling up any vacancy in any employment in that establishment, notify the vacancy to such employment exchange as may be prescribed. In the Government Memorandum cited Government have issued instructions requiring strict adherence to the above the Act. Further in the Circular cited second Government have request all Heads of Government Companies / Public Sector Undertakings and establishments in which government have controlling interest to comply with the Employment Exchange (CNV) Act and Government instructions in the matter. It has also been indicated therein that violation of the Employment Exchange (CNV) Act and Government instructions will be viewed seriously in future and will lead to prosecution under the Act. Thee Director of Employment has now brought to thee notice of Government an instance where the provisions of the above said Act have been violated by a Public Undertaking by advertising the vacancies for direct recruitment in a newspaper under Box Number thereby making it difficult for the Directorate to follow up the case of violation of the provisions of the Act with the undertaking concerned.

2. Government have considered the matter and they direct all the Chief executives of Government Companies, boards, Corporations and Public Sector Undertakings that the practice of advertising vacancies in Newspapers for direct recruitment under Box Number should not be resorted to. They are also advised that that the services of the Employment Exchange should be utilized for filling up of vacancies which are not filled on the advice of the Public Service Commission. The method of filling up vacancies by inviting applications through advertisement in Newspapers should be attempted only after obtaining non-availability certificates form Employment Exchanges even in the case of Managerial and Technical Posts. They are also informed that violation of the above directions will be viewed seriously.

P.G. MURALIDHARAN,
Commissioner and Secretary (L and T)