



## LABOUR (G) DEPARTMENT

No. 27956/G2/81/LBR., Thiruvananthapuram  
Dated, 27<sup>th</sup> April 1984

### CIRCULAR

Sub: Direct recruitment by Public Sector Undertakings-Violation of Employment Exchange (CNV) Act-Regarding.

Ref:- Government Memorandum No.S.D.4-77757/61/P.D.,  
dated 28<sup>th</sup> January 1962.

As per the Employment Exchange (CNV) Act the Employer in every establishment in the public Sector in the State or area shall before filling up any vacancy in any employment in that establishment, notify the vacancy to such employment exchange as may be prescribed. In the Government Memorandum cited Government have issued instructions requiring strict adherence to the above the Act.

2. It has now been brought to the notice of Government that recruitment is being made by some public sector undertakings without reporting the vacancies to the employment exchanges concerned violating the standing instructions issued in the matter. In the above circumstances all Heads of Government Companies, Public Sector Undertakings and establishments in which government have controlling interest are requested to comply with the Employment Exchange (CNV) Act and Government instructions issued in the matter. They are also informed that violation of the above Act and instructions issued in the matter will be viewed seriously in future and will lead to persecution under the Act.

**U. MAHABALA RAO,**  
*Commissioner and Secretary (L and T)*