



PLANNING AND ECONOMIC AFFAIRS (BPE) DEPARTMENT

**G.O. (Ms) No. 22/98/Plg., Thiruvananthapuram,  
dated, 9<sup>th</sup> July 1992**

Abstract.- Scales of Pay Chief Executives of the State Public Sector Undertakings-  
Revised –Orders issued

- Read.-
1. G.O. (Ms) No.18/92/Plg., dated 28<sup>th</sup> July 1987.
  2. Office Memorandum No.2 (50)/86-DPE(WC),  
dated 19<sup>th</sup> January 1995 of Government of India, Ministry of Indus-  
try, Department of Public Enterprises

**ORDER**

In terms of the G.O. cited the existing scales of pay (State BPE Schedules) of the Chief Executives of the State Public Sector Undertakings are as follows:-

<i>Schedule</i>	<i>Scale</i>	<i>D.A.</i>
A	8500-200-9500	Central Undertakings
B	7500-200-8500	D.A. at
C	6500-175-7550	Central BPE rate
D	4435-170-5625	State Govt. D.A.
E	3550-125-3675-140-4095-170-5285	do
F	2825-100-2925-125-3675-140-4095-170-4435	do

2. In the light of the revision of the Central BPE Schedules and the State Government's pay Revision Orders merging D.A. at 608 points, Government are pleased to issue the following orders.

(i) The existing BPE Schedules, given in column 2 below, will be revised as given in column 3 with effect from 1<sup>st</sup> April 1997.

<i>BPE Schedule</i>	<i>Existing (Rs.)</i>	<i>Revised (Rs.)</i>
(1)	(2)	(3)
A	8500-200-9500	12000-400-14000
B	7500-200-8500	10000-400-12000
C	6500-175-7550	9000-300-10500
D	4435-170-5625	5100-150-6300
E	3550-125-3675-140-4095-170-5285	5100-150-5700
F	2825-100-2925-125-3675-140-4095-170-4435	4200-125-4700-150-5300

(ii) Schedule A, B and C will carry D.A. payable to the Board level executives in Central Public Enterprises while Schedule D,E and F will carry D.A. at the rates payable to the State Government employees from time to time.

(iii) Only the Chief Executives and Functional Directors who are drawing as on 1<sup>st</sup> April 1997 in the existing State BPE Schedule are entitled to get their pay fixed in the corresponding revised schedule. The incumbents can opt for the revised scale on any date beginning from 1<sup>st</sup> April 1997.

(iv) Pay in the revised Schedules A, B and C will be fixed as follows:-

Add to the basic pay as on 1<sup>st</sup> April 1997 (or on the date of change over) the D.A as on 1<sup>st</sup> January 1992 i.e. Rs. 787.75 and fitment benefit of 15 per cent basic pay subject to a minimum of Rs. 1,500 for Schedule A, Rs. 1,300 for Schedule B and is 1,100 for Schedule C. If the resultant amount is a stage in the revised schedule pay shall be fixed at that stage and if not the next stage above. (Any how pay fixed shall not be less than the minimum or not more than the maximum of revised schedules).

(v) Pay in the revised Schedule D, E and F will be fixed as follows:-

Add the pay in the existing schedule as on the date of revision or change over to the revised schedule including stagnation increment, a fitment benefit of 7 per cent of the basic pay. If the resultant amount is a stage in the revised scale pay shall be fixed at that stage and if not the stage next above. If the increment in the pre-revised scale is higher than the increment in the revised scales the difference will be given by way of personal pay at each increment stage. Anyhow pay fixed in the revised schedule shall not be less than the minimum or more than the maximum of the revised schedules.

(vi) Eligibility for residential accommodation will be as per the existing norms i.e. ., 40 per cent basic pay in the revised scale subject to the recovery of 10 percent of basic pay towards the rent. In the absence of residential accommodation, H.R.A. will be paid as in Government service

(vii) The Chief Executive who reaches maximum of the BPE schedule will be eligible for three stagnation increments, the first two annual and the last one biannual.

(By Order of the Governor)

**M. MOHANKUMAR,**  
*Chief Secretary*